

MINIMUM QUALIFICATIONS FOR STAFF

The Board of Directors recognizes the importance of hiring high quality educators in all roles at Shanél Valley Academy (SVA). Pursuant to California Education code *EC* Section 45344(b) SVA shall establish the following minimum qualifications for student support specialists, Expanded Learning Program staff, and enrichment providers:

- Qualifications and basic skills for instructional aides (student support specialists) shall be appropriate to the responsibilities to be assigned; [*EC* Section 45344(b)] and,
- Student support specialists shall demonstrate proficiency in reading, writing, and mathematics skills up to or exceeding that required by the employing district for high school seniors. *EC* Sections 45330(e) and 45344.5(a) and 45344(2b)
 - Examples of this evidence include a high school diploma, GED or equivalent documentation of Basic Skills appropriate to the assignment.

The Board President, or designee shall implement appropriate hiring practices to ensure that SVA students and families have access to high quality educators and learning opportunities, and that student facing staff meet these minimum qualifications.

Approved:

Amended: